

Advanced ELDT Training Program

Overview

The Advanced Entry Level Driver Training (“Roadmaster”) Program is designed to prepare recent graduates to become highly skilled commercial truck drivers. This 24-week program includes a mix of observed, team, and solo driving in a variety of environments to prepare participants for multiple potential job opportunities throughout our organization.

Students must successfully complete each of the Goals and Outcomes to proceed to the next stage and ultimately graduate from the program.

General Requirements:

- Graduate from an approved CDL school within prior 18 months
- Maintain at least 20% observed driving relative to team driving
- Cannot have any driving, hours of service, or equipment violations
- Complete the program within 9 months and no less than 6 months
- Participate in scheduled check-ins with driver manager

Program details and curriculum included on following pages.

<p>MODULE 1</p>	<p>Basic Skills and Knowledge</p> <ul style="list-style-type: none"><input type="checkbox"/> Hooking up doubles<input type="checkbox"/> ELD & trip planning<input type="checkbox"/> Whip Around inspections<input type="checkbox"/> Facility management<input type="checkbox"/> Mobile Trip App dispatch<input type="checkbox"/> Observed driving <p>Goals & Outcomes</p> <ul style="list-style-type: none"><input type="checkbox"/> Complete accurate inspections in Whip Around<input type="checkbox"/> Hook up pre-set doubles in less than 30 minutes<input type="checkbox"/> Minimum 24 hours observed driving <p>Est. Time to Complete: 7 days</p>
<p>CHECK IN 1</p> <p>Manager:</p> <p>_____</p> <p>Date:</p> <p>_____</p>	

<p>MODULE 2</p>	<p>Driving - Linehaul</p> <ul style="list-style-type: none"><input type="checkbox"/> Observed driving<input type="checkbox"/> Intro team driving<input type="checkbox"/> Trip planning <p>Goals & Outcomes</p> <ul style="list-style-type: none"><input type="checkbox"/> Minimum 32 hours of observed driving<input type="checkbox"/> Minimum 40 hours of team driving <p>Est. Time to Complete: 15 days</p>
<p>CHECK IN 2</p> <p>Manager:</p> <hr/> <p>Date:</p> <hr/>	

<p>MODULE 3</p>	<p>Team Driving - Linehaul</p> <ul style="list-style-type: none"><input type="checkbox"/> Advanced team driving<input type="checkbox"/> Observed driving<input type="checkbox"/> Basic truck maintenance <p>Goals & Outcomes</p> <ul style="list-style-type: none"><input type="checkbox"/> Complete trip planning<input type="checkbox"/> Basic maintenance repairs<input type="checkbox"/> Minimum 24 hours of observed driving<input type="checkbox"/> Minimum 48 hours of team driving <p>Est. Time to Complete: 30 days</p>
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<p>CHECK IN 3</p> <p>Manager:</p> <hr/> <p>Date:</p> <hr/>	
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<p>MODULE 4</p>	<p>Local Driving</p> <ul style="list-style-type: none"><input type="checkbox"/> Spot runs<input type="checkbox"/> Distribution centers<input type="checkbox"/> Inner city<input type="checkbox"/> Rail yard <p>Goals & Outcomes</p> <ul style="list-style-type: none"><input type="checkbox"/> Backing proficiency<input type="checkbox"/> Understanding AVR<input type="checkbox"/> Proficiency with rail yard app<input type="checkbox"/> Minimum 16 hours observed driving <p>Est. Time to Complete: 7 days</p>
<p>CHECK IN 4</p> <p>Manager:</p> <hr/> <p>Date:</p> <hr/>	

<p>MODULE 5</p>	<p>Intermediate Team Driving</p> <p><input type="checkbox"/> Advanced team runs (e.g. Smithton, Hagerstown)</p> <p>Goals & Outcomes</p> <p><input type="checkbox"/> Navigating difficult terrain</p> <p><input type="checkbox"/> Minimum 240 hours of team</p> <p>Est. Time to Complete: 45 days</p>
<p>CHECK IN 5</p> <p>Manager:</p> <hr/> <p>Date:</p> <hr/>	

<p>MODULE 6</p>	<p>Beginner Solo Driving</p> <p><input type="checkbox"/> Solo linehaul</p> <p>Goals & Outcomes</p> <p><input type="checkbox"/> Complete runs without trainers</p> <p><input type="checkbox"/> Minimum 80 hours of solo driving</p> <p>Est. Time to Complete: 30 days</p>
<p>CHECK IN 6</p> <p>Manager:</p> <hr/> <p>Date:</p> <hr/>	

<p>MODULE 7</p>	<p>Intermediate Solo Driving</p> <ul style="list-style-type: none"><input type="checkbox"/> Solo spot runs<input type="checkbox"/> Non-FedEx runs <p>Goals & Outcomes</p> <ul style="list-style-type: none"><input type="checkbox"/> Navigate live load situations<input type="checkbox"/> Manage various freight types<input type="checkbox"/> Minimum 80 hours of spot driving <p>Est. Time to Complete: 30 days</p>
<p>CHECK IN 7</p> <p>Manager:</p> <hr/> <p>Date:</p> <hr/>	

<p>MODULE 8</p>	<p>Advanced Solo Driving</p> <ul style="list-style-type: none"><input type="checkbox"/> Solo roll rest runs<input type="checkbox"/> Mixed solo runs <p>Goals & Outcomes</p> <ul style="list-style-type: none"><input type="checkbox"/> Trip plan for solo OTR<input type="checkbox"/> Minimum 80 hours of OTR driving <p>Est. Time to Complete: 15 days</p>
<p>CHECK IN 8</p> <p>Manager:</p> <hr/> <p>Date:</p> <hr/>	